

Society for Conservation Biology
Social Science Working Group

2007 Work Plan

Draft final

June 27, 2007

SSWG: Strengthening conservation social science and its application to conservation practice
www.conbio.org/SSWG

The Society for Conservation Biology's Social Science Working Group (SCB SSWG) is a global community of conservation professionals interested in the application of social science to the conservation of biological diversity. With 600 members in nearly 60 countries, the SSWG is home to a diverse array of social scientists (anthropologists, economists, human geographers, political scientists, psychologists, and sociologists), natural scientists, and conservation practitioners (governmental, nongovernmental, and private sector).

This document outlines the strategic direction of the SSWG and details the SSWG's planned activities for 2007.

Mission

The mission of the SSWG is to strengthen conservation social science and its application to conservation practice.

Vision

In five years, we envision:

- conservation social science fully integrated within the structure, activities, and membership of SCB;
- increased social science awareness and capacity among conservation scientists and practitioners;
- widespread recognition of the SSWG as the leading organization for integration of social science into the science and practice of biodiversity conservation.

Goals

The SSWG has three principal goals:

1. Advance the development and dissemination of social scientific knowledge relevant to the conservation of biological diversity.
2. Foster the use of social scientific knowledge to resolve conservation problems.
3. Develop and carry out organizational core functions efficiently and effectively.

2007 Committee Work Plans

The SSWG Board and its Committees coordinate SSWG efforts to achieve these three goals.

Goal 1. Advance the development and dissemination of social scientific knowledge relevant to the conservation of biological diversity.

Program Committee

Mission: To promote SSWG's goal of strengthening conservation social science and its application to conservation practice, the SSWG Program Committee creates and implements strategies for integrating social and natural science information and expertise within SCB, between SCB and other professional societies, and in the published conservation literature.

Members:

- Richard L. Wallace (Chair; Ursinus College, USA)
- Murray Rudd (Vice Chair; Memorial Univ. of Newfoundland, Canada)
- David Cherney (Univ. Colorado-Boulder, USA)
- Andrew Millington (Texas A&M Univ., USA)
- Angelika Rechmann (Nelson Mandela Metropolitan Univ., South Africa)
- Kathryn Semmens (Univ. of Delaware, USA)

Activities

1. Add two Committee members. (Rich)

Rationale: A full Program Committee is necessary to carry out the full range of planned activities.

- A. Recruit at SCB global and regional meetings
- B. Recruit specific individuals who belong to both SCB and other social science professional organizations, whose crossover work will have prepared them well for program committee responsibilities.
- C. Recruit individuals whose backgrounds and interests will provide greater diversity to the leadership of both the Program Committee and SSWG.

2. Prepare for and Implement SSWG involvement in 2007 SCB Annual Meeting in Port Elizabeth, South Africa (Murray Rudd, Andrew Millington, Rich Wallace, Mike Mascia)

- A. Program-related work completed over the fall and winter of 2006-2007 (Murray Rudd and Andrew Millington).
- B. SSWG promotion at SCB 2007 is being complete prior to the meeting (Rich Wallace, Mike Mascia)

3. Work with 2008 Local Organizing Committee for SCB annual meeting in Tennessee and manage social science presence at that meeting (Rich Wallace)

- A. Consult with 2008 SCB conference chair on the form and function of collaboration between SSWG and the steering committee (Feb 2007 – on).
- B. Solicit session proposals (symposiums, workshops, organized discussions, short courses) for 2008 SCB annual meeting (Aug.-Oct. 2007).
- C. Review session proposals for 2008 SCB annual meeting (Oct.-Nov. 2007).
- D. Solicit and review abstracts for 2008 SCB annual meeting (Nov.2007-Feb.2008).

E. Coordinate and promote SSWG activities at the meeting, including social science components of program agenda, business meeting, and social events.

4. Work with SCB Conference Committee on the establishment of procedures for broad SSWG integration into SCB conference planning (*Rich Wallace, Mike Mascia, Katrina Brandon, Tracy Dobson*)

A. As of July 2007, this process is underway in the SCB Conference Committee and Board of Governors, with SSWG involvement. As it progresses, SSWG will be involved in the planning and implementation of any new procedures.

5. Plan for SCB sectional meetings (*Murray Rudd*)

A. Reach out to Chairs of Sectional meetings (fall 2007)

a. The SCB Sections with meetings currently under consideration are the Europe and Marine Sections, both of which are targeting 2009.

B. Consult with Chairs re: meeting themes and topics (when appropriate following initial contact)

C. Initiate specific activities for specific sectional meetings (as practicable).

Note: These activities are currently pending SCB Board of Governors decisions on the future structure and rotation of SCB global and sectional meetings.

6. Work with SCB EO to establish framework for collaboration between SSWG and other social science organizations.

This task is currently unstaffed within the Program Committee.

7. Collaborate with other professional societies (*Various*)

A. Establish, respond to, and/or continue dialogue with social science organizations interested in collaborating with SCB. This task has been pursued on behalf of SSWG by individuals with formal or informal relationships with the involved organizations. Among those with whom relationships have been established (with SSWG contacts in parentheses) are

a. American Society for Environmental History (Mike Mascia, Rich Wallace)

b. Association of American Geographers (Bill Forbes, Mike Mascia)

c. The conservation psychology community (Tara Teel, Carol Saunders)

d. International Association for Society and Natural Resources (IASNR) (Mike Mascia)

e. Human dimensions of fish and wildlife community (Mike Mascia, Rich Wallace, Dave Cherney)

f. Society of Policy Scientists (Rich Wallace)

8. Enhance role of social science in *Conservation Biology* (*Kate Semmens and Richard Wallace.*)

A. Identify all social science manuscripts previously published in *Conservation Biology* and define a way to measure them (to provide a qualitative appraisal of the content). (summer-fall 2007)

- B. Compile the top ~10 social science papers from *Conservation Biology* so we can build a promotion of groundbreaking social science in the journal. (summer-fall 2007)
- C. Work with the *CB* publisher Blackwell Synergy, Inc. and *CB* editor Gary Meffe to prepare a proposal for including *Conservation Biology* in the Social Science Citation Index. (to commence once A and B are completed).

Resources:

One or two additional dedicated committee members will be needed to adequately staff the Program Committee's work plan beyond its current state. Toward this end, we are actively recruiting at SCB meetings, among the population of individuals who belong both to SCB and other social science professional organizations, and among individuals whose backgrounds and interests will provide greater diversity to the leadership of both the Program Committee and SSWG.

Education Committee

Mission: To advance conservation social science knowledge, the SSWG Education Committee creates support for academics through forums and mechanisms for information exchange and learning within SCB, with other professional societies, and within SCB journals.

Members:

William Forbes (Chair), Stephen F. Austin State University (United States)
 Stephen Williams (Vice Chair), Antioch University (United States)
 David Hoffman, University for Peace (Costa Rica)
 Rinku Roy Chowdhury, University of Miami (United States)
 Jane Packard, Texas A&M University (United States)
 Altaf Hussain, IUCN (Pakistan)
 Dyana LaRosa, Smithsonian (Panama)

Activities

1. Working Paper Series. (Stephen Williams, Managing Editor, David Hoffman, Associate Editor)

Rationale: Working Papers can showcase exemplary conservation social science.

- A. Develop a process for submittal, review, posting of working papers (Spring 2007)
- B. Launch process with first submittals, postings (April 2007)
- C. Continue to recruit, review, and post working papers (Summer-Fall 2007).

2. Short courses. (Jane Packard, Bill Forbes, Dyana LaRosa, Altaf Hussain)

Rationale: Short courses can build conservation social science capacity among academics.

- a. Review SCB short courses done thus far that were oriented towards academics; assess niches for new courses through needs surveys, consultation with academics (Spring-Summer 2007).
- b. Identify faculty or others who could provide short courses at the 2008 SCB meeting or sectional meetings (Summer-Fall 2007).

- c. Solicit and review course proposals (symposiums, workshops, organized discussions, short courses) for 2008 SCB annual meeting (Summer-Fall 2007).
- d. Network with American Museum of Natural History Center for Biodiversity Conservation Network of Conservation Educators and Practitioners (Summer).

4. Syllabi updates. (Rinku Roy Chowdhury)

Rationale: Syllabi facilitate conservation social science education.

- A. Continue to solicit and post relevant syllabi (ongoing).
- B. Identify categories deficient in syllabi, such as economics (Summer-Fall 2007).

Resources: Approximately \$5,000 in funding would enable SSWG Education Committee members, especially those from developing nations, to reach the 2008 meeting or sectional meetings, and enable face-to-face meetings of Working Paper Series authors at the 2008 meeting that would also build capacity of conservation social sciences.

Goal 2. Foster the use of social scientific knowledge to help solve conservation problems.

Conservation committee

Mission: To help solve conservation problems, the SSWG Conservation Committee develops resource materials and conducts activities to build social science capacity among conservation practitioners. Current efforts focus on the compilation and dissemination of conservation social science tools.

Members: Diane Russell (Chair) Rodolfo Tello, Nora Haenn, Chuck Willer

Activities

1. Seek new Conservation Committee members
 - a. Networking with professional contacts
 - b. Follow up on leads from earlier contacts
 - c. Re-contact initial volunteers
2. Promote and improve the online conservation social science catalog
 - a. Launch the Catalog (March 2007.)
 - b. Link the Catalog to hd.gov and other sites.
 - c. Evaluate and sustain the Catalog (spring 2007 & ongoing; see request for resources below).
 - d. Actively link to University of Georgia's new Center for Integrative Conservation
 - e. Highlight tools developed by the Global Conservation Program socioeconomic learning group (Summer-Fall 2007).
3. Provide training to conservation professionals

- a. Offer SSWG services to Wildlife Friendly Enterprise Summit participants (March 2007; Diane).
- b. Deliver short course to Earthwatch principle investigators (March 2007; Diane).
- b. Organize SSWG informational meeting for the Anthropology & Environment section of AAA (Fall 2007; Diane, Nora, Mike).
- c. Participate in community conservation & ethnoecology workshop in South Africa, resources permitting. Evaluate for future venues. (June 2007; Diane, Mike)
- d. Design a comprehensive overview course for SCB2008. (Fall 2007; Diane w/Board)
- c. Seek other venues and provide opportunities for outreach to new Conservation Committee members.

Resources needed:

To improve and update the catalog we need a stipend for a graduate student. This amount is estimated at \$6,750. This figure represents \$250 a month (10 hours a month@\$25/hour) for 9 months during the school year over 3 years.

Policy Committee

Mission: To help solve conservation problems, the SSWG Policy Committee develops resource materials -- scientific briefs, position statements, and other informational materials -- to aid conservation decision-makers inside and outside of government. Consistent with the SCB Policy on Policy, activities focus on two general policy arenas:

1. Policy interventions introducing scientific knowledge and methodology into conservation policy.
2. Policy interventions advocating specific conservation actions by governments or other major institutions.

Members: Jennifer Jones (chair), Dan Brockington, Barend Erasmus, Kristin Carden

Activities

1. Develop protocol for SSWG engagement on policy issues.

Rationale: A clear decision-making protocol is necessary to make decisions regarding SSWG policy activities that are efficient, equitable, and consistent with SCB Policy.

- A. Compile relevant materials from SCB and other professional societies (Jan-Feb 2006)
- B. Develop draft guidelines (March-June, 2006).
- C. Share draft guidelines with SSWG Board for review and comment (July 2006).
- D. Refine draft guidelines (July 2006).
- E. Share refined draft guidelines with SCB Executive Office and Policy Committee for review and comment (July 2006).
- F. Finalize SSWG protocol (August 2006).

2. Coordinate SSWG involvement with the SCB Policy Committee.

Rationale: SSWG social science expertise can contribute to SCB Policy Committee activities.

- A. Initiate dialogue with SCB Policy Committee (February 2006).

- B. Develop roster of SSWG policy expertise (coordinate w/Membership Committee) (March-July 2006).
- C. Participate in relevant SCB Policy Committee activities (ongoing).

3. Develop and disseminate resource materials consistent with SSWG policy protocol.

Rationale: Decision-makers will make more scientifically-sound conservation decisions when given additional social scientific knowledge.

- A. Review external policy proposals submitted to the SSWG for consideration (ongoing).
- B. Identify issues that merit development of SSWG resource materials (Aug-Oct 2006).
- C. Develop draft resource materials (Oct-Dec 2006; refinement and delivery in 2007).

Resources:

No additional resources required for 2006.

Goal 3. Develop and carry out SSWG core functions efficiently and effectively.

Communication Committee

Mission: To ensure that the SSWG functions effectively and efficiently, the Communications Committee coordinates SSWG general communication efforts. Current activities focus on the SSWG website, email discussion list, and updates to the SCB newsletter.

Members: Peter Wilshusen (chair), Nejem Raheem (Vice-Chair, newsletter), Sheri Stephanson (webmaster), Rodolfo Tello (web development), Nathalie Walker (discussion list moderator).

Activities

1. Propose communications strategy for SSWG (all)

Rationale: in order to function efficiently, the Communications Committee needs a clear strategy, with focus on specific tasks, objectives, and outcomes.

- A. Work with board members to assign specific tasks and task frequency
- B. Compose a one-year set of objectives. Objectives could include increasing number of outreach outlets, increasing awareness of SSWG via those outlets or via mailings/personal work at conferences, etc.
- C. Detail breakdown of responsibilities and periodicity of tasks w/in the committee

2. Encourage interactive and widespread use of SSWG discussion list (Nathalie, Nejem).

Rationale: An interactive discussion list is necessary to create a sense of community within the SSWG.

- A. Seed discussion list dialogue (ongoing)
- B. Raise awareness of discussion list among nonmembers (ongoing).
- C. Prepare and distribute messages to inform membership of SSWG activities and opportunities. (ongoing)
- D. Disseminate news articles of interest (ongoing).
- E. Moderate submissions to the discussion list (ongoing).

- F. Address inquiries regarding discussion list membership (ongoing).
3. Maintain informative and user-friendly SSWG website (Sheri, Rodolfo).
Rationale: A viable website is critical to facilitate communication with SSWG members and nonmembers.
- A. Update website with new SSWG content (ongoing).
 - B. Work with responsible board members to coordinate format of content such as toolkit, syllabi, student toolkit, etc.(ongoing)
 - C. Assign specific update tasks to board members and new committee members (ongoing)
4. Provide updates to SCB quarterly newsletter (Nejem).
Rationale: Newsletter updates facilitate SSWG communication with the broader SCB membership.
- A. Review SSWG activities and identify topics that merit communication (ongoing)
 - B. Solicit contributions on identified topics and others from SSWG Board (ongoing)
 - C. Compile, edit, and submit contributions to Newsletter editor (ongoing)
 - D. Post Newsletter updates to SSWG discussion list (ongoing)
5. Develop and disseminate SSWG outreach materials (Peter, Nejem).
Rationale: Outreach is essential to raise awareness of and involvement in the SSWG.
- A. Update SSWG overview 2-pager (February 2007; ongoing).
 - B. Coordinate outreach to other social science professional societies, in conjunction with Membership Committee and others (ongoing)
 - C. Distribute information re: SSWG activities/needs through relevant social science/interdisciplinary listserves and other communication outlets.
 - D. semi-annual updates to all SSWG members (March 1, September 1)

Resources:

No additional resources needed at this time.

Membership committee

Mission: To ensure that the SSWG functions effectively and efficiently, the Membership Committee coordinates general SSWG membership activities. Current efforts focus on membership growth and diversification, as well as the development of a directory for SSWG members and other conservation social scientists.

Members: Brian Czech, (chair), Annie Claus, Chris Robinson, Mark Zegler, David Bray, Jan van der Ploeg

Activities

1. Expand committee membership (all)

Rationale: A full Membership Committee is necessary to carry out the full range of planned activities.

- A. Expand committee by one member (accomplished February 2007)
- B. Targeted note to SSWG and other discussion lists
- C. Personal solicitation via individual networks (email/phone)
- D. Promotion and contacts made at seminars and conferences
- E. Information on website

2. Expand SSWG membership.

Rationale: Expanded membership will enhance both the SSWG's capacity to carry out activities and the reach of these activities

- A. Conference call(s) to develop the strategy
- B. Obtain membership data from SCB Executive Office (February 2007 – done).
- C. Analyze existing membership patterns for areas of strength, potential growth, and contribution to biodiversity conservation (Jan-Feb 2007; Mark).
- D. Target underrepresented areas w/broadcast messages and one-on-one contact (March-June, 2007).
- E. Report biannually on membership trends, issues, and outreach (in coordination with the Communications Committee) (March, June, September, December, 2007; Mark).
- F. Develop SSWG “Ambassador” program, especially targeting underrepresented areas (Summer-Fall, 2007; Annie)

5. Develop online directory of conservation social scientists. (Annie)

Rationale: An online directory of conservation social scientists will facilitate communication and collaboration among social scientists and between social scientists and natural scientists involved in the study and practice of biodiversity conservation.

- A. Consult w/SCB Executive Office re: existing membership information and data collection systems (March 2007)
- B. Consult with other professional societies re: membership information and data collection systems (February-March, 2007)
- C. Develop framework and mechanism for data collection (March-June 2007).
- D. Launch online SSWG directory at SCB 2007 (June 2007).
- E. Invite non-SCB social scientists to join directory (July-December, 2007)

6. Engage membership

Rationale: An active and involved membership is critical to the success of the SSWG, SCB, and the broader conservation efforts.

- A. Work w/SSWG Board and Committees to identify specific opportunities for membership to contribute to SSWG activities (February-June, 2007)
- B. Communicate opportunities for membership involvement (June-July 2007)
- C. Canvass SSWG to identify membership interests and needs (June 2007, SCB mtg)
- D. Work w/SSWG Board & Committees to integrate membership interests and needs into 2008 workplans (July-October, 2007)

Resources

No additional resources identified at this time.

Student Affairs Committee

Mission: To ensure that the SSWG functions effectively and efficiently, the Student Affairs Committee represents student interests and coordinates SSWG activities designed to meet student needs. Current activities focus on expanding and diversifying student membership, providing incentives to African students to promote membership and active involvement, and developing a student authored peer-reviewed manuscript.

Membership: Josh Drew (chair), Jen Shaffer (vice-chair), Oliver Pergams, Valerie Hickey, Sandra Znajda, Shawn Margles

Activities:

1. Increase student membership and participation.

Rationale: Membership is the most critical component to success. A full Student Affairs Committee is necessary to carry out the full range of planned activities.

- A. Continued recruiting from within institutions where there are already student members.
- B. Identifying new areas where members can be recruited *de novo*.

2. Provide a mechanism to recruit African student members.

Rationale: Expanded and diversified membership will enhance the SSWG's capacity to carry out activities as well as broaden the reach of activities. There is a unique opportunity to target African student membership using the 2007 SCB meeting in South Africa as a platform.

- A. Determine mechanism format & selection criteria, in consultation with Africa Section and building on prior SSWG membership awards (Spring 2007; Josh & Shawn)
- B. Announce awards competition (May 2007; Josh, Mike)
- C. Select award winners (June 2007; Josh, Shawn, Africa Section)
- D. Announce award winners (July 2007; Josh, Mike)
- E. Deliver awards to winners (July 2007; Josh, SCB EO)

3. Develop a peer-reviewed multi-authored manuscript.

Rationale: Collaboratively writing and publishing a publication quality manuscript is an invaluable opportunity for students. This activity will provide students with an opportunity to collaborate with their peers and benefit from mentoring from advanced professionals with publishing experience.

- A. A team of six to eight authors will be assembled to co-author a manuscript.
- B. The manuscript topic will be driven by the interests of the authors.
- C. Efforts will be made to assemble a multi-disciplinary team of authors.
- D. A publication quality manuscript will be produced and posted on the SSWG working paper section.
- E. The manuscript will be submitted to a peer-reviewed journal such as *Conservation Biology* or *Environmental Management*.

4. Compile list of conservation social science employment opportunities

Rationale: Conservation-relevant social science positions are advertised in diverse hard-to-access places, so a compilation of conservation social science jobs represents a valuable service to job seekers.

- A. Forward relevant positions to the SSWG discussion list (ongoing).
- B. Post discussion list postings to SSWG website (SCB executive office) (ongoing).
- C. Record number of conservation social science positions listed on SSWG website (monthly; ongoing).

5. Compile list of conservation social science research funding sources.

Rationale: Conservation social science funding sources are often unfamiliar and hard to find, so a compilation of conservation social science funding sources represents a valuable service to researchers.

- A. Canvass SSWG Board for potential funding sources (Sept 2007).
- B. Develop standard format for compiling data (Sept 2007).
- C. Solicit potential funding sources from SSWG discussion list and other discussion lists (Oct-Nov 2007).
- D. Compile and format suggested sources (Oct-Nov 2007).
- E. Post funding sources on SSWG website (Dec 2007)
- F. Update and expand list of funding sources (January-July, 2008).

Nominations committee

Mission: To ensure that the SSWG functions effectively and efficiently, the Nominations Committee coordinates SSWG activities associated with SSWG and SCB elections. Current activities focus on identifying candidates for the SSWG Board.

Members: Katrina Brandon (chair)

Temporary members: Mike Mascia, Rich Wallace, Jennifer Jones, Oliver Pergams

Activities

1. Expand committee membership.

Rationale: A full Nominations Committee is necessary to carry out the full range of planned activities.

- A. Personal solicitation by email/phone (March-June)
- B. Promotion and contacts at SCB 2007 (June)
- C. Information on website (ongoing)

2. Finalize selection criteria for SSWG candidates

Rationale: Clear selection criteria are necessary to ensure that election candidates are chosen efficiently and equitably from among nominees.

- A. Share draft final criteria with SSWG Board for review (February 2007).
- B. Refine and finalize criteria (March 2007).

3. Manage 2007 SSWG Board elections.

Rationale: Efficient and equitable Board elections are critical to SSWG effectiveness.

- A. Call for nominations for open seats in 2006 Board elections (March 2007).
- B. Select candidates for election (April 2007).
- C. Coordinate election w/SCB executive office (May 2007).
- D. Run SSWG (May 15-June 15, 2007)
- E. Announce election results (late June, 2007)

4. Coordinate SSWG input into SCB BoG and Section BoG elections.

Rationale: SSWG can help to strengthen the social sciences within SCB by fostering consideration of candidates interested in the social dimensions of conservation for official positions.

- A. Identify seats open during upcoming election cycles (consult w/SCB exec office) (May, 2007).
- B. Solicit potential social science candidates for these seats (June-July, 2007).
- C. Forward names of interested individuals to relevant Nominations Committees (September 2007).

Resources:

No additional resources are necessary for 2007.

Audit Committee

Mission: To ensure that the SSWG functions effectively and efficiently, the Audit Committee coordinates internal oversight of SSWG accounting and financial reporting processes and audits the SSWG's financial statements. The Audit Committee also audits progress toward SSWG goals by producing an annual report for the year.

Members: Carol Saunders (chair), Amara Brook, John Fraser

Activities

1. Add an additional committee member.

Rationale: A full Audit Committee is necessary to carry out the full range of planned activities and will also involve more social scientists in SSWG.

- A. Solicit members via personal communications with potentially interested colleagues

2. Review SSWG financial statements.

Rationale: To ensure proper allocation of SSWG resources and to instill confidence in the SSWG Board, it is necessary to have an independent review of SSWG financial statements.

- A. Review 2006 SSWG financial statement with independent SCB financial official (January 2007).
- B. Report outcome of review to SSWG Board and include in 2006 Annual Report (February 2007).
- C. Review 2007 SSWG financial statement with independent SCB financial official (December 2007).
- D. Report outcome of review to SSWG Board and include in 2007 Annual Report (January 2008).

3. Produce 2007 SSWG annual report.

Rationale: Annual reports are a critical way to track progress, raise awareness, and maintain historical records.

- A. Review format of 2006 annual report to suggest any modifications for 2007 (February 2007)
- B. Gather information for the 2007 annual report on a quarterly basis.
- C. Share draft annual report with SSWG Board for review and comment (November 2007).
- D. Produce annual report and post on website (December 2007).

Resources:

No additional resources are required for 2007.

This workplan was developed by the SSWG Board. If you have questions, please contact the relevant SSWG Board member.

President	Mike Mascia (michael.mascia@wwfus.org)
Vice-President	Rich Wallace (rwallace@ursinus.edu)
Secretary	Jennifer Jones (jenleejones@gmail.com)
Chief Financial Officer	Oliver Pergams (pergams@uic.edu)
Audit Committee	Carol Saunders (casaunde@BrookfieldZoo.org)
Communications Committee	Peter Wilshusen (pwilshus@bucknell.edu)
Conservation Committee	Diane Russell (dirussell@usaid.gov)
Education Committee	Bill Forbes (forbesw@sfasu.edu)
Membership Committee	Brian Czech (brianczech@juno.com)
Nominations Committee	Katrina Brandon (k.brandon@conservation.org)
Policy Committee	Jennifer Jones (jenleejones@gmail.com)
Program Committee	Rich Wallace (rwallace@ursinus.edu)
Student Affairs Committee	Josh Drew (jdrew@bu.edu)